

# Services

## Administrative Law

- proceedings before federal, state, and local governmental agencies, boards, and commissions; special districts

## Business Organizations & Corporate Law

- forming and organizing business entities (corporations, limited liability companies, partnerships); governance
- business & tax planning
- buy-sell arrangements
- ownership transition planning
- acquisitions and sales; mergers

## Commercial and Contract Law

- business transactions; contracts

## Civil Litigation

- trials and appeals in local, state, and federal courts; administrative hearings, arbitration and mediation
- business, employment, trust and estate, and real estate disputes
- personal injury and professional malpractice

## Creditor & Debtor Relations

- asset protection
- secured transactions

## Criminal Law

- felony & misdemeanor
- appeals

## Employment Law

- employment agreements and manuals

- employer policies and practices
- non-competition and trade secrets
- wrongful termination

## **Estate Planning & Administration**

- estate and personal planning, wealth transfer (wills, trusts, will-substitutes, health care directives, and powers of attorney)
- administration of estates and trusts
- trustee services and support

## **Family Law**

- prenuptial agreements and divorce
- child custody
- conservatorships and guardianships

## **Health Care Law**

- representing physicians and health care practitioners
- practice models and planning; ancillary services
- managed care contracting
- hospital relationships and contracts
- regulatory compliance
- medical and dental office buildings

## **Real Estate**

- commercial, residential, and ranches
- leases, purchases, and sales
- construction and development
- land use and regulatory matters
- oil and gas development